

Code of conduct

VERVAEKE

Addendum to the General Procurement Conditions of VERVAEKE: intended for all stakeholders

VERVAEKE is a well-reputed transport company and a recognized name in the transport sector. Our clients rely on our services 24 hours a day, 7 days a week.

As a company, we are firmly rooted in society. We are a reliable partner for all our stakeholders and always act in a socially responsible manner. The following principles form the foundation of our corporate policy:

Our principles:

- Respect for fundamental human rights by combating discrimination on any grounds, such as religion, gender, culture, and sexual orientation, preventing bullying and sexual harassment, and promoting equal treatment with equal rights for all.
- Conducting business with integrity by preventing or refusing to engage in corruption, bribery, conflicts of interest, fraud, money laundering, and market manipulation.
- Respect for the environment by preventing pollution and utilizing sustainable resources.
- Respect for labor conditions by promoting a healthy and safe working environment, preventing material damage and personal injury to employees and third parties, encouraging personal development, and offering training and education opportunities.
- Promoting community involvement by creating employment and supporting local projects.
- Respecting and protecting customer integrity by securing client information, providing product support, and ensuring professional complaint and dispute resolution.

Our expectations:

We expect everyone - employees, customers, suppliers and subcontractors - to acknowledge and strive to fully adhere to these core principles.

For approval:

Date:

Name:

Signature: